



# RAMCHANDRA CHANDRAVANSI UNIVERSITY

At+PS:-Nawadih Kala, PO.-Bishrampur, Distt.:- Palamu (Jharkhand)

Established by the act of Government of Jharkhand Act, 10,2018, Gazette Notification No-903

Approved by the UGC u/s 2 (f) of UGC Act, 1956

Web: <http://www.rcu.edu.in>, Email Id: [reg.rcuniversity@gmail.com](mailto:reg.rcuniversity@gmail.com)

Ref: REG/R/ 577/024

24-AUG.-2024

Prof. Dr. Debasis Mandal  
Registrar

## **NOTIFICATION**

**SUB:** Constitution of Internal Complaints Committee (ICC)

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the UGC Regulations on Prevention of Sexual Harassment of Women Employees and Students in Higher Educational Institutions (Prohibition, Prohibition, and Redressal), 2015, the following **Internal Complaints Committee (ICC)** is hereby constituted to inquire into and redress complaints of sexual harassment at **Ramchandra Chandravansi University** with immediate effect.

- |   |   |          |
|---|---|----------|
| 1. Dr. Jyotika Srivastava, Dy. M.S., LCMCH            | - | Convener |
| 2. Dr. Janak Nandini, Assistant Professor, RCU        | - | Member   |
| 3. Ms. Khusboo Singh, Assistant Professor, SCCN       | - | Member   |
| 4. Dr. Raj Dulari, Assistant Professor, PG Dept.      | - | Member   |
| 5. Dr. Priyanka Bharti, Assistant Professor, PG Dept. | - | Member   |

### **ToR**

1. To meet regularly to review the status of pending cases, if any, and to ensure that complaints are disposed off in a timely manner. The ICC shall also conduct sensitization/ awareness programmes on sexual harassment and on gender based violence, and shall conduct gender sensitization programmes.
2. To display banners/posters at conspicuous places in buildings to create awareness among employees and students.
3. To display names and contact details of the members of ICC on Notice Boards.
4. To conduct training programmes to sensitize the employees of the Institution.
5. To deal with alertness any other matters likely to happen by reporting to authorities.

This supersedes all previous orders/Notices.

*Quandol*  
24-8-24  
(Dr. Debasis Mandal)  
**REGISTRAR**

### **Copy:**

1. Hon'ble Chancellor/ Vice Chancellor
2. Dy. Director / TPO
3. Admin RCWT / Finance Officer
4. Prof. i/c (Admission) / CoE / UNO / Dy. Registrar (Acad)
5. All Deans/ Principals/ HoD's/All Teachers, Staff & Students
6. All Notice Board(s)
7. Guard File

Registrar  
Ramchandra Chandravansi University  
Bishrampur, Palamu, Jharkhand